



Celebrating Disability Inclusion for More than 70 Years

Reflecting the important role that different perspectives play in workforce success, this year's National Disability Employment Awareness Month (NDEAM) theme is "Inclusion Drives Innovation." Observed each October, NDEAM celebrates the contributions of workers with disabilities and educates about the value of a workforce inclusive of their skills and talents.

For more info, go to : <https://www.dol.gov/odep/topics/ndeam/index.htm>



Wyoming Department of Workforce Services

FROM the Wyoming Department of Workforce Services State Integrated Workforce Plan for the Workforce Investment Act Title I/Wagner-Peyser Act and Department of Labor Workforce Programs:

Through Work Opportunity Tax Credits (WOTC), DWS encourages employers to hire individuals with barriers to employment, including veterans, public assistance recipients, ex-felons, individuals with disabilities, and high risk youths. The main objective of this program is to enable the targeted employees to gradually move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers.

With regard to employers and disabilities, the working relationships between DVR counselors, workforce specialists, and employers will continue to be crucial in the successful placement of clients with disabilities. DWS will continue to develop these relationships through disability awareness, personal contacts, and other available means. Employers will continue to be encouraged to hire individuals with disabilities through the Work Opportunity Tax Credit (WOTC) program.

READ MORE at: <http://www.wyomingworkforce.org/docs/resources/publications/2015-Integrated-Workforce-Plan.pdf>

MORE INFO

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“
... discrimination against persons with disabilities are unacceptable and will not be tolerated,” said Acting Assistant Attorney General John Gore of the Civil Rights Division. “We will continue to vigorously combat such discrimination, including in public housing.”
”

Anderson Housing Authority Reaches Lawsuit Settlement with DOJ

A lawsuit filed against the City of Anderson Housing Authority in Indiana has ended in a settlement. The U.S. Department of Justice says the AHA was accused of subjecting female tenants to sexual harassment and discriminating against tenants with disabilities.



As part of the settlement agreement, the housing authority must pay \$70,000 to seven victims. The DOJ says It must also "implement nondiscrimination policies and procedures, provide fair housing training for employees, refrain from engaging in prohibited conduct in the future, and make periodic reports to the department confirming compliance."

The complaint filed in the U.S. District Court for the Southern District of Indiana alleged the AHA would regularly deny or ignore requests maintenance or accommodations from tenants with disabilities. The complaint also stated the AHA was liable for five employees accused of making unwanted sexual advances or comments to female tenants.

The AHA manages the city's public housing program and administers the U.S. Department of Housing and Urban Development's Housing Choice Voucher Program in the city.

Source: <http://www.insideindianabusiness.com/story/36367701/anderson-housing-authority-reaches-lawsuit-settlement>